

# Goizueta Business Library

*Creating Bridges to Knowledge*

## Searching the US Department of Labor's H1-B Labor Certification Database

<http://www.flcdatcenter.com/CaseData.aspx>

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The US Department of Labor tracks H1-B Applications submitted since 2002. It also indicates whether an application was approved.

### This resource is great for:

- Identifying companies who have sponsored H1-B visas in the past
- Creating a list of companies who, based on past applications, may be willing to sponsor current internationals for permanent employment
- Identifying companies who may be willing to sponsor F1-Visa interns

### This resource is NOT:

- a database of only MBA level jobs -- it includes **all H1-B** applications, so the information must be sorted and evaluated
- a contacts list – it includes company names and addresses, not HR contacts or other hiring managers
- a guarantee the companies listed in it are currently hiring

### To search the database:

- Start at: <http://www.flcdatcenter.com/CaseH1B.aspx>
- Search by:
  - Employer Name – see if an employer you're interested in has sponsored a visa
  - Employer State – see a list of employers in your geographic area of interest that have sponsored a visa
- The results are returned in an HTML chart
  - Select the "download as CSV" link at the top to export to Excel.

<http://business.library.emory.edu>

### Taking time to search the Excel file offers the highest value!

- Sorting by the salary field is the best starting point to identify higher value jobs that may be more suitable for MBA candidates.
- To sort by salary:
  - Highlight the rows
  - Select **Data > Sort**
  - A pop up box will offer fields, select **Wage\_Rate\_1, descending**
  - Farther down in the box, select **Header Row**

### Additional Sorting Suggestions:

- Sort by location, select **City\_1**.
  - Notice, the field City is the address of the applicant employers, and may not be the city the job is located in
  - City\_1 is the location of the actual work location
- There are several additional fields returned in the Excel file
  - For a complete description, review the DOL field descriptions at: <http://www.flcdatcenter.com/CaseH1B.aspx#structure>
  - Some of the key ones are below:

### H-1B e-File Data File Structure

Field Name	Description
Name	Applicant employer's name
Address	Applicant employer's address
City	Applicant employer's city
State	Employer's state
Job_Title	Job title
Approval_Status	Approval status - certified or denied
Wage_Rate_1	Employer's proposed wage rate
City_1	Work city (location of the job)
State_1	Work state (location of the job)

### Need More Help?

The library has several additional resources for F-1 Visa holders' job searches.

- Start with our F-1 Visa Information Guide at <http://business.library.emory.edu/info/career/basics/f1visa.html>
- For additional recommendations or to schedule a consultation, send an email to [Ask a Librarian](#) in First Class.