

COMPANY NAME	HEADQUARTERS	STATE	INDUSTRY	ROTATIONAL PROGRAM	
				INTERN	FULL-TIME
AEGON (www.aegon.com)	Baltimore	MD	Finance / Financial Services	*Various	*Various
ALCOA	Pittsburgh	PA	Manufacturing		*Strategic Leadership Development Associate
American Express (www.americanexpress.com)	New York	NY	Financial Services	*Various	*Various
Amgen (www.amgen.com)	Thousand Oaks	CA	Pharmaceutical	Finance, Marketing	•MBA Leadership Program - Finance •MBA Leadership Program - Marketing
Abbott Laboratories (www.abbott.com)	Lake Country	IL	Pharmaceutical	*Management Development Program	•Financial Professional Development Program •IT Professional Development Program
AT&T (www.att.com)	New Jersey	NJ	Telecommunications	Finance Summer Internship	Financial Leadership Program (FLP) for Managers
BASF Corporation (www.basf.com)	Mount Olive	NJ	Chemical		•Professional Development Program - Finance •Professional Development Program - Marketing
BOC Group (www.boc.com)	Murray Hill	NJ	Chemical	*Various	*Various
Baxter Healthcare (www.baxter.com)	Deerfield	IL	Pharmaceutical		*HR Development Program
Bellsouth (www.bellsouth.com)	Atlanta	GA	Telecommunications		Management Leadership Program
Bristol-Myers Squibb (www.bristolmyerssquibb.com)	New York	NY	Pharmaceutical	*Various	*Various
Brunswick Corporation (www.brunswick.com)	Lake Forest	IL	Manufacturing		Leadership Development Program (LDP)
CIGNA Corporation (www.cigna.com)	Philadelphia	PA	Insurance / Financial Services		*Investment Management MBA Leadership Program
Campbell Soup Co. (www.campbellsoup.com)	Camden	NJ	Food & Beverage	Marketing Leadership Program Leadership Program	Financial •Marketing Leadership Program •Financial Leadership Program
Cargill, Inc. (www.cargill.com)	Minneapolis	MN	Manufacturing		Strategy and Business Development Program
Cerner (www.cerner.com)	Kansas City	MO	Healthcare & Technology		Executive Development Program (EDP)
CheckFree Corporation (www.checkfree.com)	Atlanta	GA	Technology		Rotational Program Business Specialist
ChevronTexaco Corp. (www.chevrontexaco.com)	San Francisco	CA	Energy	*MBA Development Internship *Finance Development Internship	•ChevronTexaco MBA Development Program •ChevronTexaco Finance Development Program
Cinergy (www.cinergy.com)	Cincinnati	OH	Energy		Full-Time Leadership Development Program - Cinergy Navigators (Finance, Marketing, Corporate Development, Operations Commodities, Marketing, Trading or Strategic Planning)
Circuit City Stores (www.circuitcity.com)	Richmond	VA	Retail Electronics		*Executive Leadership Program
Citigroup (www.citigroup.com)	Varies	Varies	Financial Services	*Citicards Summer Associate	•Financial Management Associate Program •Human Resource Management Associate Program •Leadership Development Prog. (Citigroup Shared Services) •Global Corporate Finance Associate Program *Global Emerging Markets Management Associate •Cash, Trade and Treasury Services Management Associate Program *International Asia Management Associate *Citicards Management Associate *eConsumer Management Consultant
Clorox Company (www.clorox.com)	San Francisco	CA	Consumer Products		Product Supply Management Development
DTE Energy	Detroit	MI	Energy		Senior Strategist
DaimlerChrysler (www.daimlerchrysler.com)	Auburn Hills	MI	Automotive	*Advanced Degree Development Program	

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Deere & Co. (www.deere.com)	Moline	IL	Manufacturing	Student Training Program: engineering, information systems, supply management, marketing and accounting/finance *Strategic Management Program	Strategic Management Program
Delphi Automotive (www.delphi.com)	Troy	MI	Manufacturing		Strictly Finance Rotation
Dow Chemical (www.dow.com)	Midland	MI	Chemical	New Business Development, Marketing or Marketing Research	New Business Development - Commercial Assignments Program
Duke Energy (www.dukeenergy.com)	Charlotte	NC	Energy		Commercial Associates Program (rotations in mergers and acquisitions, trading, risk management, business origination and integration, strategic planning and capital markets)
DuPont (www.dupont.com)	Wilmington	DE	Manufacturing		Human Resource Field Program (HRFP)
Dynegy, Inc. (www.dynegy.com)	Houston	TX	Energy	*Programmed Activities for Cross-Functional Experience	Programmed Activities for Cross-functional Experience (PACE) in Analytics (Finance), Global Technologies, or Human Resources.
Eastman Chemical (www.eastman.com)	Kingsport	TN	Chemical	*Business Leadership Development MBA Internships	
Eaton (www.eaton.com)	Cleveland	OH	Manufacturing	*MBA Development Programs - General management, Supply Chain, Strategic Planning, Sales	*MBA Development Programs - General management, Supply Chain, Strategic Planning, Sales
Ecolab (www.ecolab.com)	St. Paul	MN	Manufacturing	*Strictly Finance Rotation	*Strictly Finance Rotation
Eli Lilly (www.lilly.com)	Indianapolis	IN	Pharmaceutical		Lilly Initial Financial Experience (LIFE)
Emerson Electric (www.emersonelectric.com)	St. Louis	MO	Manufacturing	*Corporate Sponsorship MBA Program	*Corporate Sponsorship MBA Program
Exxon Mobil (www.exxonmobil.com)	Irving	TX	Energy	*Various	*Various
Fannie Mae (www.fanniemae.com)	Washington	DC	Financial Services	Corporate Internship Program (CIP) in Finance, Enterprise Systems and Operations, Credit Policy, Housing and Community Development, Single-family Mortgage Business, and eBusiness	
First USA (www.firstusa.com)	Wilmington	DE	Financial Services	*First Leader Program	*First Leader Program
Ford Motor Company (www.ford.com)	Dearborn	MI	Automotive	Summer Intern Program - General Finance, Treasury, Marketing (Field Operations or Parts, Supply & Logistics), Materials Planning & Logistics, Human Resources, Product Planning & Strategy *Marketing Leadership Program	<ul style="list-style-type: none"> <li>•Ford College Graduate Program - areas include Finance, Marketing, Human Resources, Manufacturing, IT, Purchasing.</li> <li>•Career Foundation Program (Finance rotation)</li> <li>•Product Planning &amp; Strategy Full-Time Developmental Program</li> </ul>
GATX Capital (www.gatx.com)	Chicago San Francisco	IL CA	Leasing, Asset Financing		Associate Director (AD) Program *Rotation in Finance and Mentoring Program
General Electric (www.ge.com)	Varies	Varies	Manufacturing		<ul style="list-style-type: none"> <li>•Risk Management Leadership Program</li> <li>•Commercial Leadership Program</li> <li>•Human Resources Leadership Program</li> <li>•GE Capital Card Services Risk Leadership Program</li> <li>•GE Capital Card Services Marketing Leadership Program</li> </ul>
General Motors (www.gm.com)	Detroit	MI	Automotive		<ul style="list-style-type: none"> <li>•Early Career Development Program - Finance</li> <li>•Marketing Leadership Program</li> <li>•Financial Analyst in the Treasurer's Office of GM</li> </ul>
Genzyme (www.genzyme.com)	Cambridge	MA	Biotech	*Various Rotational	*Various Rotational
Georgia-Pacific (www.gp.com)	Atlanta	GA	Manufacturing	Strategic Planning Internship Marketing Business Analyst Internship Finance Internship Advanced Planning Internship (These internships are in various divisions)	

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GlaxoSmithKline (www.gsk.com)	Philadelphia Raleigh	PA NC	Pharmaceutical	MBA Summer Intern Program - Brand Management, Business Development and Marketing Analytics	MBA Management Development Program - Marketing Analytics, Sales and Brand Management
Goodyear Tire & Rubber Company	Akron	OH	Manufacturing		Future Global Leaders Sr. Human Resource Professionals & Managers
Grainger (www.grainger.com)	Lake Forest	IL	Wholesale/Retail	*Leadership Development Rotational Program	*Leadership Development Rotational Program
Guidant Corporation	Indianapolis	IN	Pharmaceutical		Associate Various
Hallmark (www.hallmark.com)	Kansas City	MO	Consumer Products	*Finance Summer Intern Rotation Program	MBA Finance Management Rotation Program
Hartford Financial (www.thehartford.com)	Hartford	CT	Insurance / Financial Services	*MBA Program	*MBA Program
Hines Interests, LP	Houston	TX	Real Estate		Asst. Project Mgr / Asst. Property Mgr
Honeywell (www.honeywell.com)	Morris Township	NJ	Manufacturing		<ul style="list-style-type: none"> <li>•MBA Finance - Pathways Leadership Program</li> <li>•MBA Human Resources - Pathways Leadership Program</li> <li>•MBA Information Systems - Pathways Leadership Program</li> <li>•MBA Marketing - Pathways Leadership Program</li> <li>•MBA Supply Chain Management - Pathways Leadership Program</li> <li>•MBA Operations - Pathways Leadership Program</li> </ul>
HCA (Hospital Corp. of America)	Nashville	TN	Healthcare		Associate Administrator - COO Development Program
IBM	White Plains	NY	Technology		Corporate Rotational Program in Finance
ING (www.ing-usa.com or www.ing.com)	Dutch Co. w/US locations	Varies	Financial Services		General Management
Intel Corporation (www.intel.com)	Santa Clara	CA	Technology		Human Resources Rotation Program (Most Finance and Marketing F/T positions are rotational)
J.P. Morgan Chase (www.jpmorganchase.com)	New York	NY	Financial Services		Corporate Groups Finance Program Retail Financial Services M.B.A. Leadership Development Program
Johnson & Johnson	New Brunswick	NJ	Consumer Products		International Management - Latin America, Europe, Asia
Kiethley Instruments, Inc.	Cleveland	OH	Technology		Associate Marketer
Lockheed Martin (www.lockheedmartin.com)	Bethesda	MD	Manufacturing		<ul style="list-style-type: none"> <li>•Communications Leadership Development Program (CLDP)</li> <li>•Engineering Leadership Development Program (ELDP)</li> <li>•Finance Leadership Development Program (FLDP)</li> <li>•Human Resources Leadership Development Program (HRLDP)</li> <li>•Information Systems Leadership Development Program (ISLDP)</li> <li>•Operations Leadership Development Program (OLDP)</li> </ul>
Lucent (www.lucent.com)	Murray Hill	NJ	Technology		*Global Leadership Development Program
Louis Vuitton (www.lvmh.com)	New York	NY	Consumer Products		
M&T Bank	Buffalo	NY	Financial Services		Mngmnt Devt Pgm / Executive Associate
MGM Studios (www.mgm.com)	Santa Monica	CA	Media	*Summer Rotational Program	
Manulife Financial	Boston	MA	Financial Services	*Various Rotational	*Various Rotational
MassMutual Financial Group (www.massmutual.com)	Springfield	MA	Insurance / Financial Services		*Executive Development Program
McGraw-Hill (www.mcgrawhill.com)	New York	NY	Publishing / Media	*Associate Development Program	*Associate Development Program
Medco Health Solutions	Franklin Lakes	NJ	Healthcare		Health Business Associate (Mktg Division)
Merrill Lynch (www.ml.com)	New York	NY	Financial Services	*US Private Client's Leadership Associate Program	Wealth Management Associate Program
Mirant (www.mirant.com)	Atlanta	GA	Energy	*Energy Development Program	Energy Development Program
NBC (www.nbc.com)	New York	NY	Media	*Entertainment Associate Program	

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National City Corporation (www.nationalcity.com)	Cleveland	OH	Financial Services		MBA Associate Leadership Development Program *Finance Leadership Development Program
New York Life Insurance	New York	NY	Insurance / Financial Services		*MBA Management Associate Program
Owens-Corning (www.owenscorning.com)	Toledo	OH	Manufacturing	*Leadership Development Program	*Leadership Development Program
PG&E (www.pge.com)	San Francisco	CA	Energy		*Leadership Program
Pfizer, Inc. (www.pfizer.com)	New York	NY	Pharmaceutical		Pfizer Finance Rotational Program Corporate Human Resources Rotational Program
Quaker Oats (www.quakeroats.com)	Chicago	IL	Food & Beverage	*Finance Rotational Program	*Finance Roational Program
RCN Corporation (www.rcn.com)	Princeton	NJ	Telecommunications		*Executive Development Program
Raytheon (www.raytheon.com)	Lexington	MA	Defense		*Principal Financial Analyst Program
Reliant Energy (www.reliant.com)	Houston	TX	Energy	MBA Summer Associate Internship Program	MBA Associate Program (flexible and tailored)
Rohm & Haas (www.rohmhaas.com)	Philadelphia	PA	Chemical		MBA Leadership Program in Finance, Marketing, Strategic Planning, Corporate Development, Ops/Supply Chain or E-Business.
Ryerson Tull (www.ryersontull.com)	Chicago	IL	Industrial	*General Management Development Program	*General Mangement Development Program
SBC Communications (www.sbc.com)	San Antonio	TX	Telecommunications		Leadership Development Program (LDP)
SC Johnson Wax (www.scjohnson.com)	Milwaukee	WI	Consumer Products	*Various Rotational	*Various Rotational
Schering-Plough (www.future-leaders.com)	Kenilworth	NJ	Pharmaceutical	MBA Summer Intern Program	Management Associate - Marketing, Finance, Human Resources and Manufacturing/Technical Operations
Schreiber Foods	Green Bay	WI	Food & Beverage		Various
Siemens Medical Systems (www.siemensmedical.com)	Issaquah	Iselin WA NJ	Technolgy		*Graduate Professional Development Training Program (Human Resources, Marketing, Field Service, Engineering, and Logistics) *Graduate Sales Training Program
Springs Industries (www.springs.com)	Ft. Mill	SC	Consumer Products	*General Management Program	*General Management Program
Sprint (www.sprint.com)	Overland Park	KS	Telecommunications	*Intern IV and V *Staff Associate Program	*Finance Management Development Program *Expanding & Creating Exceptional Leadership (ExCEL) Program *Staff Associate Leadership Rotation Program
SunTrust (www.suntrust.com)	Atlanta	GA	Financial Services	*Various Associate Programs	*Various Associate Programs
Synthes (www.sythes.com)	Paoli	PA	Medical Supply		*MBA Rotation
Target Corporation (www.target.com)	Minneapolis	MN	Retail		Financial Analyst / Senior Financial Analyst
Texas Instruments (www.ti.com)	Dallas	TX	Technolgy	*Summer Finance Rotation	*Finance Rotation
The Coca-Cola Company (www.cocacola.com)	Atlanta	GA	Consumer Products	Fountain Operations Internship Brand Management Internship	Consumer Supply Chain Leadership Program
The Limited Stores (www.limited.com)	Columbus	OH	Consumer Products	*Rotational - Senior Financial Analyst	
Thompson	Washington	DC	Media	*Various Rotational	*Various Rotational
Times Square Capital Management (www.timessquarecapital.com)	New York	NY	Financial Services	*Various Rotational	*Various Rotational

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Toys R Us (toysrus.com)	Paramus	NJ	Retail		<ul style="list-style-type: none"> <li>•Selective Development Leadership Program</li> <li>•Executive Financial Leadership Program</li> <li>•Merchandise Leadership Development Program</li> </ul>
Tribune Company (www.tribune.com)	Chicago	IL	Media	*Finance Development Program	*Finance Development Program
TXU Corporation	Dallas	TX	Energy	*MBA Summer Associate Program	
UnitedHealth Group	Minnetonka	MN	Healthcare		General Management
United Technologies Corp. (www.utc.com)	Hartford	CT	Manufacturing		<ul style="list-style-type: none"> <li>•Leadership Associates Program</li> <li>•Otis Management Associates Program</li> <li>•Carrier Financial Management Development Program</li> </ul>
US Airways (www.usair.com)	Charlotte	NC	Travel & Transportation		*MBA Finance Rotational Program
Visteon (www.visteon.com)	Dearborn	MI	Automotive	*Internships Only	
WPP (www.wpp.com)	London	UK	Marketing Services		*Marketing Program for MBAs
Walmart Stores (www.walmartstores.com)	Bentonville	AR	Retail	*MBA Sponsorship Program	MBA Corporate Sponsorship Program (rotational leadership development program)
Western Southern Enterprise (www.westernsouthern.com)	Cincinnati	OH	Insurance / Financial Services	*Leadership Development Program	*Leadership Development Program
Weyerhaeuser Co.	Federal Way	WA	Forest Products		Business Analyst / Various Development Programs

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