

MBA ROTATIONAL PROGRAMS

COMPANY NAME	HEADQUARTERS	STATE	INDUSTRY	INTERN	FULL-TIME ROTATIONAL PROGRAM
Abbott Laboratories (www.abbott.com)	Lake Country	IL	Pharmaceutical	Management Development Program	Engineering Professional Development Program Environmental, Health, & Safety Professional Development Program Financial Professional Development Program Information Technology Professional Development Program Manufacturing Professional Development Program Quality Assurance Professional Development Program
AEGON (www.aegon.com)	Baltimore	MD	Insurance / Financial Services	Various	Leadership Candidate
ALCOA	Pittsburgh	PA	Manufacturing		Strategic Leadership Development Associate
Alltel	Little Rock	AR	Communication/Telecom		Development Programs, Accounting
American Express (www.americanexpress.com)	New York	NY	Financial Services	Various	Various
AMD (www.amd.com)	Sunnyvale	CA	Computers/High Technology		Human Resources Rotational Training Program
Amerada Hess (www.hess.com)	New York	NY	Petroleum/Energy		MBA Career Development Program
Amgen (www.amgen.com)	Thousand Oaks	CA	Pharmaceutical	Finance, Marketing	MBA Leadership Program - Finance MBA Leadership Program - Marketing
Air Products & Chemicals (www.airproducts.com)	Lehigh Valley	PA	Technology, Chemicals	Various	MBA Career Development Program (24 months - 3 rotations of 8 months each)
Arrow Electronics (www.arrow.com)	Melville	NY	Computers/High Technology		Professional Development Program - Management
Asbury Automotive Group (www.asburyauto.com)	New York	NY	Transportation Services	Retail Management Training Program	
AT&T (www.att.com)	Bedminster	NJ	Telecommunications	Finance Summer Internship	Leadership Development Program (LDP)
Avaya (www.avaya.com)	Basking Ridge	NY	Communication/Telecom		Financial Leadership Rotational Program
BASF Corporation (www.basf.com)	Mount Olive	NJ	Chemical		Professional Development Program - Finance Professional Development Program - Marketing
BB&T (www.bbandt.com)	Winston-Salem	NC	Banking		Management Leadership Program
BOC Group (www.boc.com)	Murray Hill	NJ	Chemical	Various	Senior Business Analyst (With undergrad in chemical or mechanical engineering)
Baxter Healthcare (www.baxter.com)	Deerfield	IL	Pharmaceutical		HR Development Program, Marketing Development Program
Becton Dickinson (www.bd.com)	Franklin Lakes	NY	Pharmaceutical		Technology Leadership Development Program
Bellsouth (www.bellsouth.com)	Atlanta	GA	Telecommunications		Management Leadership Program
BJ's Wholesale Club (www.bjs.com)	Natick	MA	Diversified Services		Executive Training Program
Black and Decker (www.bdkrotationalprogram.com)	Towson	MD	Household/Personal Products		Technical Leadership Development Program
Blinds to Go (www.blindstogo.com)	Iselin	NY	Household/Personal Products		Financial Leadership Development Program
Bristol-Myers Squibb (www.bristolmyerssquibb.com)	New York	NY	Pharmaceutical	Various	MBA Associate Program
Brunswick Corporation (www.brunswick.com)	Lake Forest	IL	Manufacturing		Leadership Program
Burlington Northern Santa Fe (www.bnsf.com)	Fort Worth	TX	Transportation Services		Management Training Program
CIGNA Corporation (www.cigna.com)	Philadelphia	PA	Insurance / Financial Services		Healthcare Leadership Program, Investment Management MBA Leadership Program
Campbell Soup Co. (www.campbellsoup.com)	Camden	NJ	Food & Beverage	Marketing Leadership Program; Financial Leadership Program	Marketing Leadership Program; Financial Leadership Program
Capital Group (www.capgroup.com)	Los Angeles	CA	Financial Services	MBA Intern	Business Analyst Rotational Program
Cargill, Inc. (www.cargill.com)	Minneapolis	MN	Manufacturing	Various	Strategy and Business Development Program
CEMEX (www.cemex.com)	Houston	TX	Diversified Manufacturing		Global Leadership Program
Cerner (www.cerner.com)	Kansas City	MO	Healthcare & Technology		Executive Development Program (EDP)
Charles Schwab (www.schwab.com)	San Francisco	CA	Financial Services		Management Associate Program
Chevron Corp. (www.chevron.com)	San Francisco	CA	Energy	M.B.A. in human resources internship	Global Marketing Graduate Development Program; Marketing M.B.A. Development Program; Finance M.B.A. Development Program
Cinergy (www.cinergy.com)	Cincinnati	OH	Energy	MBA Summer Intern- business development research; financial	Sr. Analyst - MBA Rotational Program
Circuit City	Richmond	VA	Retail		Executive Leadership Group
Citigroup (www.citigroup.com)	New York	NY	Financial Services	Citicards Summer Associate	Leadership Development Program
Clorox Company (www.clorox.com)	San Francisco	CA	Consumer Products		Diamond Leadership Institute

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Colgate-Palmolive (www.colgate.com)	New York	NY	Consumer Products		Development Programs
CSX (www.csx.com)	Jacksonville	FL	Transportation Services		Management Trainee Program
DTE Energy (http://www.dteenergy.com/)	Detroit	MI	Energy		Senior Strategist; Financial Accountant
Danaher Corporation	Washington	DC	Manufacturing	General Management Training Program	
DaimlerChrysler (www.daimlerchrysler.com)	Auburn Hills	MI	Automotive	Advanced Degree Development Program	International Management Associate Program (IMAP); Advanced Degree Development Program
Deere & Co. (www.deere.com)	Moline	IL	Manufacturing	engineering, information systems, supply management, marketing and accounting/finance	Strategic Management Program
Delphi Automotive (www.delphi.com)	Troy	MI	Manufacturing		Strictly Finance Rotation
Dow Chemical (www.dow.com)	Midland	MI	Chemical	New Business Development, Marketing or Marketing Research	New Business Development - Commercial Assignments Program; Marketing and Sales Programs
Duke Energy (www.dukeenergy.com)	Charlotte	NC	Energy		Commercial Associates Program (rotations in mergers and acquisitions, trading, risk management, business origination and integration, strategic planning and capital markets) 2 year program
DuPont (www.dupont.com)	Wilmington	DE	Manufacturing	Internship positions available - apply online	Marketing Leadership Program - open to US and non-US - 36 month program; prior marketing experience required; Finance Leadership Development Program
Dynegy, Inc. (www.dynegy.com)	Houston	TX	Energy	Programmed Activities for Cross-Functional Experience	Programmed Activities for Cross-functional Experience (PACE) in Analytics (Finance), Global Technologies, or Human Resources.
Eastman Chemical (www.eastman.com)	Kingsport	TN	Chemical	Business Leadership Development MBA Internships	Corporate MBA Program (finance)
Eaton (www.eaton.com)	Cleveland	OH	Manufacturing	MBA intern	MBA Development Programs - General management, Supply Chain, Strategic Planning, Sales
Ecolab (www.ecolab.com)	St. Paul	MN	Manufacturing	Strictly Finance Rotation	Finance Rotation
Eli Lilly (www.lilly.com)	Indianapolis	IN	Pharmaceutical		Lilly Initial Financial Experience (LIFE)
Ethicon -- a Johnson & Johnson company (www.ethicon.com)	Somerville	NJ	Pharmaceutical	MBA Intern	Financial Leadership Development Program (FLDP) Information Management Leadership Development Program (IMLDP) International Recruitment Development Program (IRDP)
Emerson Electric (www.emersonelectric.com)	St. Louis	MO	Manufacturing	Corporate Sponsorship MBA Program	Corporate Sponsorship MBA Program
Exxon Mobil (www.exxonmobil.com)	Irving	TX	Energy	Various	General Management/ General Finance
Fannie Mae (www.fanniemae.com)	Washington	DC	Financial Services	Corporate Internship Program (CIP) in Finance, Enterprise Systems and Operations, Credit Policy, Housing and Community Development, Single-family Mortgage Business, and eBusiness	
First USA (www.firstusa.com)	Wilmington	DE	Financial Services	First Leader Program	First Leader Program
Ford Motor Company (www.ford.com)	Dearborn	MI	Automotive	Summer Intern Program - General Finance, Treasury, Marketing (Field Operations or Parts, Supply & Logistics), Materials Planning & Logistics, Human Resources, Product Planning & Strategy *Marketing Leadership Program	IT leadership program; Marketing Leadership Program; Career Foundation Program
Fresenius AG (www.fresenius-ag.com)	Bad Homburg	Germany	Pharmaceutical	Internships in finance, marketing, export, logistics	
GAP (www.gap.com)	San Francisco	CA	Consumer Products		Corporate Development Program/ Financial Development Program
GATX Capital (www.gatx.com)	Chicago; San Francisco	IL CA	Leasing, Asset Financing		Rotation in Finance and Mentoring Program
General Electric (www.ge.com)	Varies	Varies	Manufacturing		Risk Management Leadership Program; Commercial Leadership Program; Human Resources Leadership Program; GE Capital Card Services Risk Leadership Program; GE Capital Card Services Marketing Leadership Program
General Motors (www.gm.com)	Detroit	MI	Automotive		Early Career Development Program - Finance; Marketing Leadership Program; Strategic MBA
Genentech, Inc. (www.gene.com)	San Francisco	CA	Biotech	Internship position available in most disciplines	Operations Rotational Development Program (ORDP)
Genzyme (www.genzyme.com)	Cambridge	MA	Biotech	MBA interns in finance and marketing	
Georgia-Pacific (www.gp.com)	Atlanta	GA	Manufacturing	Strategic Planning Internship; Marketing Internship; Business Analyst Internship; Finance Internship; Advanced Planning Internship	
GlaxoSmithKline (www.gsk.com)	Philadelphia Raleigh	PA NC	Pharmaceutical	MBA Summer Intern Program - Brand Management, Business Development and Marketing Analytics	MBA Management Development Program - Marketing Analytics, Sales and Brand Management
Goodyear Tire & Rubber Company (www.goodyear.com)	Akron	OH	Manufacturing	Internships available	Future Global Leaders: Sales/Marketing, Finance or Manufacturing/Logistics
Goodrich (www.goodrich.com)	Charlotte	NC	Transportation Services		Leadership Program (finance, manufacturing, supply chain management)

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Grainger (www.grainger.com)	Lake Forest	IL	Wholesale/Retail	Internships available	Leadership Development Program (LDP)
Guidant Corporation	Indianapolis	IN	Pharmaceutical		Associate Various (expected to move between job titles)
H.B. Fuller Company (www.hbfuller.com)	St. Paul	MN	Manufacturing		MBA Rotation Program
Hallmark (www.hallmark.com)	Kansas City	MO	Consumer Products	Finance Summer Intern Rotation Program	MBA Finance Management Rotation Program
Harley-Davidson Motor Company (www.harley-davidson.com)	Milwaukee	WI	Transportation Services		Leadership Development Program (LDP)
Harrah's Entertainment (www.harrahs.com)	Las Vegas	NV	Gaming		President's Associate Program
Hartford Financial (www.thehartford.com)	Hartford	CT	Insurance / Financial Services	MBA Program	MBA Rotational Program
Home Depot (www.homedepot.com)	Atlanta	GA	DIY		Business Leadership Program (BLP)
Honeywell (www.honeywell.com)	Morris Township	NJ	Manufacturing		MBA Finance - Pathways Leadership Program; MBA Human Resources - Pathways Leadership Program; MBA Information Systems - Pathways Leadership Program; MBA Marketing - Pathways Leadership Program; MBA Supply Chain Management - Pathways Leadership Program; MBA Operations - Pathways Leadership Program
HCA (Hospital Corp. of America)	Nashville	TN	Healthcare		Associate Administrator - COO Development Program
IBM (www.ibm.com)	White Plains	NY	Technology	IBM Extreme Blue Internship Program	Corporate Rotational Program in Finance
ING (www.ing-usa.com or www.ing.com)	Hartford	CT	Financial Services		MBA/IT Rotational Program
Intel Corporation (www.intel.com)	Santa Clara	CA	Technology		Rotational Program for Sales and Marketing
J.P. Morgan Chase (www.jpmorganchase.com)	New York	NY	Financial Services		Corporate Finance Associate; Retail Financial Services M.B.A. Leadership Development Program
Johnson & Johnson	New Brunswick	NJ	Consumer Products		International Management - Latin America, Europe, Asia
Liberty Mutual (www.libertymutual.com)	Boston	MA	Financial Services		Corporate Development Program, Financial Development Program
Lincoln National (www.lfg.com)	Philadelphia	PA	Financial Services		Professional Development Program, Actuarial Development Program
Lockheed Martin (www.lockheedmartin.com)	Bethesda	MD	Manufacturing	Business Internships	Communications Leadership Development Program (CLDP); Engineering Leadership Development Program (ELDP); Finance Leadership Development Program (FLDP); Human Resources Leadership Development Program (HRLDP); Information Systems Leadership Development Program (ISLDP); Operations Leadership Development Program (OLDP)
Lucent (www.lucent.com)	Murray Hill	NJ	Technology		Global Leadership Development Program
Louis Vuitton (www.lvmh.com)	New York	NY	Consumer Products	Various internships	MBA Rotational Program (design background or coursework preferred too)
M&T Bank	Buffalo	NY	Financial Services		Management Development Program
MGM Studios (www.mgm.com)	Santa Monica	CA	Media	Business Internships	
Manulife Financial (www.manulife.com)	Boston	MA	Financial Services	Various Rotational	Finance Rotational Program
MassMutual Financial Group (www.massmutual.com)	Springfield	MA	Insurance / Financial Services		Executive Development Program
McGraw-Hill (www.mcgrawhill.com)	New York	NY	Publishing / Media	Associate Development Program	Associate Development Program
Medtronic (www.medtronic.com)	Minneapolis	MN	Pharmaceutical	MBA Summer Associate Internship Program	Leadership Development Rotational Program
Merrill Lynch (www.ml.com)	New York	NY	Financial Services	US Private Client's Leadership Associate Program	Wealth Management Associate Program; US Private Client's Leadership Associate Program
NBC (www.nbc.com)	New York	NY	Media		Note: All programs are related to fields of creative artistry
National City Corporation (www.nationalcity.com)	Cleveland	OH	Financial Services		MBA Associate Leadership Development Program; Finance Leadership Development Program
New York Life Insurance (www.newyorklife.com)	New York	NY	Insurance / Financial Services		
Owens-Corning (www.owenscorning.com)	Toledo	OH	Manufacturing		Finance Leadership Program - 3 years Operations Development Program - 2 years Supply Chain Development Program - 3 years
PG&E (www.pge.com)	San Francisco	CA	Energy	Internships appear to be for undergrads	
Pfizer, Inc. (www.pfizer.com)	New York	NY	Pharmaceutical		Pfizer Finance Rotational Program Corporate Human Resources Rotational Program } Appears that both are for undergrads MBA level positions listed on web site
Quaker Oats (www.quakeroats.com)	Chicago	IL	Food & Beverage		MBA level positions currently listed in Finance and Market Research
RCN Corporation (www.rcn.com)	Princeton	NJ	Telecommunications		
Raytheon (www.raytheon.com)	Lexington	MA	Defense	HR interns only; may proceed to HR Leadership Program	Leadership Development Programs in Finance, Supply Chain, Human Resources & Business Development
Reliant Energy (www.reliant.com)	Houston	TX	Energy		No
Rohm & Haas (www.rohmmaas.com)	Philadelphia	PA	Chemical		MBA Leadership Program in Finance, Marketing, Strategic Planning, Corporate Development, Ops/Supply Chain or E-Business.

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Ryerson Tull (www.ryersontull.com)	Chicago	IL	Industrial	*General Management Development Program	*General Management Development Program
SBC Communications (www.sbc.com)	San Antonio	TX	Telecommunications		Recently merged with AT&T
SC Johnson Wax (www.scjohnson.com)	Milwaukee	WI	Consumer Products	MBA Summer Intern Program	*Various Rotational
*Schering-Plough (www.future-leaders.com)	Kenilworth	NJ	Pharmaceutical	MBA Summer Intern Program	Management Associate Program
Schreiber Foods (www.schreiberfoods.com)	Green Bay	WI	Food & Beverage	Various	No
Siemens Medical Systems (www.siemensmedical.com)	Issaquah Iselin	WA NJ	Technology		
Springs Industries (www.springs.com)	Ft. Mill	SC	Consumer Products	*General Management Program	General Management Program Production Management Program
Sprint (www.sprint.com)	Overland Park	KS	Telecommunications	Intern IV and V *Staff Associate Program	*Finance Management Development Program *Expanding & Creating Exceptional Leadership (ExCEL) Program *Staff Associate Leadership Rotation Program
Standard & Poor's	New York	NY	Financial Services	Internships available	No
SunTrust (www.suntrust.com)	Atlanta	GA	Financial Services	*Various Associate Programs	*Various Associate Programs
Target Corporation (www.target.com)	Minneapolis	MN	Retail		Finance Leadership Development Program
Texas Instruments (www.ti.com)	Dallas	TX	Technology	Summer Finance Rotation	MBA Finance Leadership Development Program
The Coca-Cola Company (www.cocacola.com)	Atlanta	GA	Consumer Products	Functional Intern Program	Supply Chain Leadership Program
The Limited Stores (www.limited.com)	Columbus	OH	Consumer Products	*Rotational - Senior Financial Analyst	
Thomson (www.thomson.com)	Stamford	CT	High Tech	All on-campus activities are for 2nd years; no internships	Finance and Technology Programs (MAP)
Toys R Us (toysrus.com)	Paramus	NJ	Retail	Internships available	No
Tyco (www.tyco.com)	Princeton	NJ	Consumer Products	Internships available	Rotational Programs in: HR, IT, Supply Chain
UnitedHealth Group	Minnetonka	MN	Healthcare		
United Technologies Corp. (www.utc.com)	Hartford	CT	Manufacturing	*MBA Summer Associate Program	*Leadership Associates Program *Otis Management Associates Program *Carrier Financial Management Development Program
US Airways (www.usair.com)	Charlotte	NC	Travel & Transportation		MBA level positions online
Visteon (www.visteon.com)	Dearborn	MI	Automotive	Internships Only	No
Walmart Stores (www.walmartstores.com)	Bentonville	AR	Retail	Internships for undergrads	MBA Rotational Program
Wells Fargo	San Francisco	CA	Financial Services	Opportunities available: check web site January 2006 for more info	Development programs in: HR, Internet Services and Wholesale Banking
Western Southern Enterprise (www.westernsouthern.com)	Cincinnati	OH	Insurance / Financial Services	Leadership Development Program	Leadership Development Program
Weyerhaeuser Co.	Federal Way	WA	Forest Products	Internships	Investment Evaluation Department MBA Recruiting Program
Wyeth Pharmaceuticals (www.wyeth.com)	Madison	NJ	Pharmaceutical	Marketing, Strategic Product Development, Marketing Analysis & Research, e-Business and Business Development - 12 week program	MBA Rotational Program (36 months)